Business Analyst

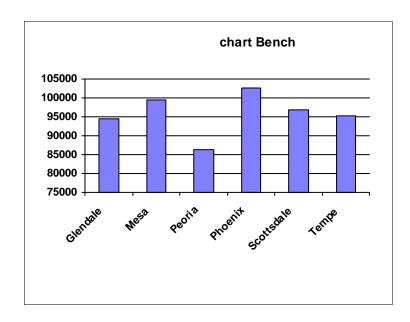
Department: IT

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|----------|------------------|-------------------|----------------|
| <u> </u> | <i>Grade:</i> 50 | \$70,483 | \$95,153 |

| City | Job Title | Minimum | Maximum |
|------------|-----------------------------|----------|-----------|
| Phoenix | IT Project Manager | \$68,931 | \$102,627 |
| Mesa | IT Services Leader | \$73,778 | \$99,445 |
| Scottsdale | Sr. Development Coordinator | \$69,326 | \$96,907 |
| Glendale | Sr Systems Analyst | \$59,107 | \$94,570 |
| Peoria | IT Project Consultant | \$67,727 | \$86,439 |

75th Percentile* = \$99,767

$Median \ Max = $96,907$



Recommendation: Range 52 (\$74,059 - \$99,975), due to market.

July 1, 2006